

NEBRASKA SCHOOL ACTIVITIES ASSOCIATION  
OFFICIAL MINUTES OF THE BOARD OF DIRECTORS

The Board of Directors met on September 14, 2023, at the NSAA Office in Lincoln with members present as follows:

District I -- Kara Graham, Lincoln Southeast  
District I -- Dr. Dana Wiseman, Sutton  
District II -- Dr. Nick Wemhoff, Fort Calhoun  
District II -- Thomas Lee, Omaha Westview  
District III -- Dr. Jon Cerny, Bancroft-Rosalie  
District IV -- Darren Tobey, Broken Bow  
District V -- Randy Geier, Wauneta-Palisade (Alternate)  
District VI -- Dr. Troy Unzicker, Alliance

Also in attendance: Dr. Zainab Rida, Nebraska Department of Education Liaison; Bobby Truhe, NSAA Legal Counsel; Luke Post, HBE; Crystal Siebrandt, HBE.

Graham called the meeting to order at 8:30 a.m.

1. The Consent Agenda was approved on a motion by Wemhoff, seconded by Wiseman. **Motion Carried, 8-0.** Items approved on the Consent Agenda included: approval of the agenda as presented, approval of the minutes of the August 3<sup>rd</sup> Girls Wrestling Committee Meeting, approval of the minutes of the August 16<sup>th</sup> Board of Directors Meeting, and approval of the financial statements.

The following new cooperative sponsorships were approved for the 2023-24 and 2024-25 school years:

- Wayne & Laurel-Concord-Coleridge for Wrestling and Girls Wrestling
- Guardian Angels Central Catholic & West Point-Beemer for Baseball
- Ainsworth, Rock County & Keya Paha County for Girls Wrestling
- Columbus & Columbus Lakeview for Boys Swimming and Girls Swimming
- Omaha Concordia & Omaha Street School for Wrestling
- Omaha Brownell Talbot, Omaha Concordia, Omaha Roncalli Catholic & Cornerstone Christian for Boys Swimming

The following cooperative sponsorship renewals were approved for the 2024-25 and 2025-26 school years:

- Thedford & Sandhills for Football, Volleyball, Boys Cross Country, Girls Cross Country, Wrestling, Girls Wrestling, Boys Basketball, Girls Basketball, Boys Track, Girls Track, and Boys Golf
- Arcadia & Loup City for Football, Volleyball, Boys Cross Country, Girls Cross Country, Girls Golf, Wrestling, Girls Wrestling, Boys Basketball, Girls Basketball, Boys Track, Girls Track, and Boys Golf

The following cooperative sponsorships were approved for dissolution for the 2023-24 school year:

- Humboldt-Table Rock-Steinauer & Pawnee City for Wrestling and Girls Wrestling

2. It was moved by Lee, seconded by Tobey to appoint KSB School Law as the NSAA Legal Counsel for the 2023-24 school year. **Motion Carried 8-0.**
3. It was moved by Wemhoff, seconded by Lee that the Board will submit a legislative proposal in each of their districts to amend Constitution and Bylaw Section 2.7. **Motion Carried 8-0.**
4. It was moved by Lee, seconded by Wiseman that the Board will submit a legislative proposal in each of their districts to amend Constitution and Bylaw Section 1.5.  
**7 For (Graham, Wiseman, Wemhoff, Lee, Tobey, Geier, Unzicker) and 1 Against (Cerny).**
5. The Board entered closed session at 9:05 a.m. to hear an appeal from Kearney Catholic.
6. The Board exited closed session at 9:14 a.m.
7. The Board heard a request from Cody-Kilgore for a waiver of Approved Ruling 3.11.1 – 3.11.13.
8. It was moved by Unzicker, seconded by Wemhoff to approve December 23-27 as the moratorium dates for the 2026-27 school year. **Motion Carried 8-0.**
9. It was moved by Lee, seconded by Tobey to approve the 2023-24 NSAA Budget. **Motion Carried 8-0.**

10. It was moved by Wiseman, seconded by Wemhoff to approve the 2023-24 Play Production Manual and 2023-24 Speech Manual. **Motion Carried 8-0.**
11. It was moved by Unzicker, seconded by Tobey to approve the girls wrestling sub-district format, girls wrestling district finals qualification process and girls wrestling district finals and boys wrestling districts dates. **Motion Carried 8-0.**
12. It was moved by Unzicker, seconded by Tobey to allow the use of the shot clock in Class C1, C2, D1 and D2 based on a game by game or tournament by tournament trial if all schools agree and the NSAA Staff is notified prior to the contest(s). **Motion Carried, 7 For (Graham, Wiseman, Wemhoff, Lee, Cerny, Tobey, Unzicker,) and 1 Against (Geier).**
13. It was moved by Wiseman, seconded by Tobey to approve the salaries of Interim Associate Director Jeff Johnson and Assistant Director Colton Wierzbicki. **Motion carried, 8-0.**
14. It was moved by Unzicker, seconded by Tobey to enter executive session at 11:52 a.m. to review the appeal of a hardship from Kearney Catholic, to update the 2023-24 Board of Directors Policy Manual, to review the waiver request from Cody-Kilgore, discuss comparable sport participation, review the Executive Director Job Description and evaluation instrument and to receive legal advice and protect confidentiality, which protects the reputation of affected individuals and is in the public interest. **Motion Carried 8-0.**
15. It was moved by Wemhoff, seconded by Lee to exit executive session at 2:15 p.m. **Motion Carried 7-0 (Absent Unzicker).**
16. It was moved by Lee, seconded by Wemhoff that the eligibility of the Kearney Catholic student shall be based on the domicile of the biological mother. **Motion Carried 6 For (Graham, Wiseman, Wemhoff, Lee, Cerny, Geier) and 1 Abstain (Tobey) (Absent Unzicker).**
17. It was moved by Wiseman, seconded by Cerny to approve updated language to Section III (Regular & Special Board Meetings) of the 2023-24 Board of Directors Policy Manual. **Motion Carried 7-0 (Absent Unzicker).**
18. It was moved by Tobey, seconded by Wiseman to grant Cody-Kilgore's request for a waiver of Approved Ruling 3.11.1 – 3.11.13, allowing the junior high volleyball team to practice in the same gym at the same time as the high school volleyball team. **Motion Carried, 7-0 (Absent Unzicker).**

There being no further business, the meeting was adjourned at 2:21 p.m.

The next meeting of the Board of Directors will be October 5, 2023, at the NSAA Office in Lincoln.

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Jeffery Stauss, Assistant Director