

NEBRASKA SCHOOL ACTIVITIES ASSOCIATION
OFFICIAL MINUTES OF THE BOARD OF DIRECTORS

The Board of Directors met on March 6, 2024, at the NSAA Office in Lincoln with members present as follows:

District I -- Kara Graham, Lincoln Southeast
District I -- Dr. Dana Wiseman, Sutton
District II -- Dr. Nick Wemhoff, Fort Calhoun
District II -- Thomas Lee, Omaha Westview
District III -- Dr. Jon Cerny, Bancroft-Rosalie
District IV -- Darren Tobey, Broken Bow
District V -- Robert Drews, Arapahoe
District VI -- Dr. Troy Unzicker, Alliance

Also in attendance: Dr. Zainab Rida, Nebraska Department of Education Liaison; Karen Hasse, NSAA Legal Counsel.

Graham called the meeting to order at 8:01 a.m.

1. The Consent Agenda was approved on a motion by Tobey, seconded by Wiseman. **Motion Carried, 8-0.** Items approved on the Consent Agenda included: approval of the agenda, approval of the minutes of the February 14th Legislative Commission meeting, approval of the minutes of the February 14th Board of Directors Meeting, and approval of the financial statements.
2. It was moved by Cerny, seconded by Lee to approve the expenses for the 2024 NFHS Summer Meeting in Boston. **Motion Carried, 8-0.**
3. The board entered closed session at 8:20 a.m. to hear an appeal from Plattsmouth.
4. The board exited closed session at 8:34 a.m.
5. It was moved by Lee, seconded by Cerny to approve Critical IT Group to redesign the backend of the NSAA website. **Motion Carried, 8-0.**
6. It was moved by Tobey, seconded by Wiseman to change the registration and co-op deadline date for play production from September 1 to July 1. **Motion Carried, 8-0.**
7. The board entered executive session on a motion by Wemhoff, seconded by Tobey, at 9:13 a.m. **Motion Carried, 8-0.**
8. The board exited executive session on a motion by Wiseman, seconded by Lee, at 10:05 a.m. **Motion Carried, 8-0.**
9. It was moved by Lee, seconded by Tobey to assess a \$500 fine to Plattsmouth, enforce a 50-day ineligible period for the students and require Plattsmouth to prepare an action plan to present to the board by the May Board of Directors meeting. **Motion Carried, 8-0.**
10. It was moved by Tobey to approve a 5% increase for salaried staff and rate increase for hourly staff, with an additional 5% increase given to those employees with a positive performance evaluation. The motion failed due to lack of a second.
11. It was moved by Wemhoff, seconded by Lee to approve a 5% increase for salaried staff and rate increase for hourly staff, with an additional \$3,000 bonus given to those employees with a positive performance evaluation. **Motion Carried, 6 For (Graham, Wiseman, Wemhoff, Lee, Tobey, Drews) and 2 Against (Cerny, Unzicker).**

There being no further business, the meeting was adjourned at 10:12 a.m.

The next meeting of the Board of Directors will be April 4, 2024 at the NSAA Office in Lincoln.

Jeff Stauss, NSAA Assistant Director