

NEBRASKA SCHOOL ACTIVITIES ASSOCIATION
BOARD OF DIRECTORS MEETING

August 17, 2022

8:30 a.m.



Agenda

I. Call Meeting to Order/Recognition of Guests & Visitors (Drews)

II. Pledge of Allegiance (Wiseman)

III. Election of Board of Directors Officers for 2022-23

- A. If the Board is in agreement, a motion may be made to nominate District V Board of Director Bob Drews for the position of Chairperson and District IV Board of Director Ryan Ruhl for the position of Vice-Chairperson as stated in the NSAA Policy Manual, 2022-23.

IV. Public Comment—Comments by Members of the Public

V. Member Comments—Comments by Authorized Representatives of Member Schools

VI. Emergency Additions to the Agenda

- A. All additions to the Agenda are indicated in italics under the appropriate heading. Emergency additions to the Agenda are made up to 24 hours in advance of the scheduled meeting.

VII. Consent Agenda

- A. Review Agenda; Move Action Items to Regular Agenda; Approve Consent Agenda Items

1. Approval of Agenda as Presented or Amended
2. Approval of Minutes of May 23, 2022, Music Advisory Committee Meeting
3. Executive Director's Financial Report:
 - Approval of Financial Statements
4. Approve New Cooperative Sponsorship for the following schools:
 - Kearney Catholic & Amherst for Softball for the 2022-23 and 2023-24 school years.
 - Osmond & Randolph for Boys Basketball and Girls Basketball for the 2022-23 and 2023-24 school years.
 - Adams Central & Hastings for Girls Wrestling for the 2022-23 and 2023-24 school years.
 - Holdrege & Adams Central for Softball for the 2022-23 and 2023-24 school years.
 - Elgin & Pope John for Boys Cross Country and Girls Cross Country for the 2022-23 and 2023-24 school years.
 - Alliance & Hemingford for Softball for the 2022-23 and 2023-24 school years.

- Emerson-Hubbard & Allen for Boys Cross Country, Girls Cross Country, Girls Golf and Girls Wrestling for the 2022-23 and 2023-24 school years.
 - Crofton & Bloomfield for Girls Wrestling for the 2022-23 and 2023-24 school years.
 - Yutan & Mead for Boys Cross Country and Girls Cross Country for the 2022-23 and 2023-24 school years.
 - Grand Island & Heartland Lutheran for Boys Bowling and Girls Bowling for the 2022-23 and 2023-24 school years.
 - Nebraska City, Lourdes Central Catholic & Johnson-Brock for Boys Cross Country, Girls Cross Country, Girls Golf, Boys Tennis, Softball, Wrestling, Girls Wrestling, Baseball, Girls Tennis and Boys Golf for the 2022-23 and 2023-24 school years.
 - Omaha Mercy, Omaha Brownell Talbot, Omaha Concordia & Omaha Christian Academy for Softball for the 2022-23 and 2023-24 school years.
 - Seward, Centennial & Milford for Girls Wrestling for the 2022-23 and 2023-24 school years.
 - Beatrice & Freeman for Girls Wrestling for the 2022-23 and 2023-24 school years.
 - Medicine Valley & Hayes Center for Wrestling for the 2022-23 and 2023-24 school years.
 - Alliance & Hyannis for Boys Cross Country for the 2022-23 and 2023-24 school years.
 - Sargent & Loup County for Girls Wrestling for the 2022-23 and 2023-24 school years.
5. Approve Cooperative Sponsorship Renewals for the following schools:
- O'Neill & St. Mary's for Boys Cross Country, Girls Cross Country, Girls Golf, Softball, Boys Golf and Instrumental Music for the 2022-23 and 2023-24 school years.
 - Yutan & Mead for Softball for the 2022-23 and 2023-24 school years.
 - Norfolk, Norfolk Catholic & Lutheran High Northeast for Baseball for the 2022-23 and 2023-24 school years.
 - Grand Island, Grand Island Central Catholic, Northwest & Heartland Lutheran for Baseball for the 2022-23 and 2023-24 school years.
 - Osceola & Cross Country for Boys Golf for the 2022-23 and 2023-24 school years.
 - Omaha Roncalli Catholic & Omaha Brownell Talbot for Boys Cross Country and Girls Cross Country for the 2022-23 and 2023-24 school years.
 - Fremont & Archbishop Bergan for Boys Bowling and Girls Bowling for the 2022-23 and 2023-24 school years.
 - Norfolk Catholic & Lutheran High Northeast for Boys Soccer and Girls Soccer for the 2022-23 and 2023-24 school years.
 - Kearney & Kearney Catholic for Boys Swimming and Girls Swimming for the 2022-23 and 2023-24 school years.
 - Humphrey & Lindsay Holy Family for Boys Bowling and Girls Bowling for the 2022-23 and 2023-24 school years.
 - Kearney & Kearney Catholic for Baseball for the 2022-23 and 2023-24 school years.
 - Omaha Duchesne Academy & Omaha Roncalli Catholic for Softball and Girls Track for the 2022-23 and 2023-24 school years.
 - Crete & Milford for Baseball for the 2022-23 and 2023-24 school years.
 - Maxwell & North Platte St. Patrick's for Baseball for the 2022-23 and 2023-24 school years.

- Columbus & Scotus Central Catholic for Boys Tennis, Softball, Boys Swimming, Girls Swimming and Girls Tennis for the 2023-24 and 2024-25 school years.
6. Approve Dissolution of Cooperative Sponsorship for the following schools:
- Douglas County West and Omaha Concordia for Wrestling for the 2022-23 school year.
 - Bancroft-Rosalie & Lyons-Decatur Northeast for Girls Wrestling for the 2022-23 school year.

VII. Hearings

- A. None at this time.

VIII. Unfinished Business, Action Items

- A. Discuss and Sign Conflict of Interest Forms.

IX. New Business, Action Items

- A. Discuss, Consider, and Take All Necessary Action by Board of Directors to allow Executive Director Jay Bellar and Associate Director Jennifer Schwartz to sign all documents and financial statements and reports relating to operations, investments, expenditures and receipts of the Nebraska School Activities Association.
- B. Discuss, Consider, and Take All Necessary Action to Approve the 2022 Fall Activity Manuals and the 2022-23 Media Manual.
- C. Discuss, Consider, and Take All Necessary to Approve the 2022-23 NSAA Policy Manual.
- D. Discuss, Consider, and Take All Necessary Action to Permit Lincoln Pius X to Opt Up in all sports except Football for the 2022-23 school year.
- E. Discuss, Consider, and Take All Necessary Action to Permit Omaha Buena Vista to Opt Up in all sports except Football for the 2022-23 school year.
- F. Discuss, Consider, and Take All Necessary Action to Permit Omaha Westview to Opt Up in all sports except Football for the 2022-23 school year.
- G. Discuss, Consider, and Take All Necessary Action to Approve the Corrected 2022-23 Girls Enrollment Number and Total Enrollment Number for Aquinas Catholic.
- H. Discuss, Consider, and Take All Necessary Action to Approve the 2022 District Music Financial Report.
- I. Discuss Traditional Bowling Moving to Two Classes.
- J. Discuss Book “8 Ways to Support Diversity, Equity, and Inclusion for All”.
- K. Discuss, Consider, and Take All Necessary Action to Increase the Number of Weight Classes for Girls Wrestling to the 14 NFHS Weight Classes to Match the Boys Wrestling Weight Classes.
- L. Discuss, Consider, and Take All Necessary Action to Increase the Number of Qualifiers for Girls Wrestling to 16 Qualifiers Per Weight Class to Match the Number of Qualifiers for Boys Wrestling.
- M. Discuss, Consider, and Take All Necessary Action to Match the Class B Method for Assigning Districts for Girls Wrestling.
- N. Discuss, Consider, and Take All Necessary Action to Approve an Increase in Officials Post Season Game Pay.
- O. Discuss 2022-23 Preliminary Budget.

X. Reports and Discussion

- A. NSIAAA Report
- B. NCA Report
- C. NHSOA Report
- D. NESHOF Report
- E. Lobbyist Report
- F. NSAA Staff Reports
 - 1. Jennifer Schwartz
 - 2. Ron Higdon
 - 3. Jon Dolliver
 - 4. Nate Neuhaus
 - a. Officials Summit
 - b. NSIAAA Request
 - 5. Dan Masters
 - a. 2023 State Baseball
 - b. TV Coverage
 - 6. Jeff Stauss
 - a. Technology Updates
 - b. Media Fall Kickoff
 - 7. Taryn Retzlaff
 - 8. Ashton Honnor
 - a. Corporate Partner Update
 - b. Officials & Judges Appreciation Weeks
- G. NDE Liaison Report – Dr. Kim Snyder
- H. Legal Report – Bobby Truhe
- I. Executive Director Report
 - 1. Nebraska Public Media
 - 2. Outside Participation
 - 3. Update on Litigation
 - 4. Staffing 2022-23
- J. Board Reports

XI. Other Business, Action Items

- A. None at this time.

XII. Executive Session

- A. *The Board Directors reserves the right to enter into Closed/Executive Session for 1) the protection of the public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.*
- B. *If the Board is in agreement, a motion may be to enter into Closed/Executive Session to 1) discuss a personnel matter and 2) for the prevention of needless injury to the reputation of the individual, and 3) to discuss litigation and for the protection of the public interest.*
- C. *Action Concerning Matters Discussed in Executive Session.*

XIII. Informational

XIV. Adjournment

A. Next Board Meeting: Thursday, September 15, 2022 at 8:30 a.m. at the NSAA Office, Lincoln.

Respectfully submitted:

Jay Bellar
Executive Director

The business of the Nebraska School Activities Association (NSAA) shall be conducted at the meetings of the NSAA Board of Directors.

Member Comment at Board of Directors Meetings:

1. Agenda Items: The agendas for regular and special meetings of the Board of Directors are posted on the NSAA website. Representatives of member schools interested in speaking to an agenda item shall contact the Executive Director or the Board Chair prior to the meeting and indicate the agenda item they wish to address. The Executive Director or Board Chair shall determine whether the membership comment is relevant to the agenda. Speakers from member schools will be called upon at the "Member Comments" section of the agenda.

2. Non-Agenda Items: Member schools of the NSAA may attend the meetings of the Board of Directors, and bring suggestions, concerns, and comments to the Board relevant to the activities under the auspices of the organization. Representatives of member schools interested in speaking with regard to a matter not on the agenda may do so during the "Member Comments" agenda item.

Member schools may request that specific agenda items be added to the Board of Directors meeting agendas. To do so, the member school should contact the Executive Director or Board Chair at least one week prior to the Board meeting to place that agenda request.

Representatives of member schools wishing to refer a matter to the Board of Directors or the Executive Director and NSAA staff for consideration are invited to provide written information to the Executive Director or the Board of Directors Chair. That information will be distributed to the members of the Board of Directors and the Executive Director and NSAA staff for review, consideration, and possible action by the Board of Directors, the Executive Director and/or NSAA staff.

Public Comment at Board of Directors Meetings:

1. A "Public Comment" time shall be included on the agenda of all regular Board of Directors meetings. Public Comment will be accepted at the start of the meeting to allow for members of the public to raise issues and make comments for the good of high school activities. Members of the public will not be permitted to participate in the discussion of scheduled agenda items.

Public Comment time shall be limited to a maximum of 30 minutes, with each member of the public being allocated one opportunity to speak at the meeting for a time period of up to five minutes. If the number of members of the public wishing to comment warrants a reduction in the five-minute allotment, the Board Chair shall have the authority to limit comments.

Members of the public wishing to comment at any regular NSAA Board of Directors Meeting must state and sign in their name, and they will be expected to state the topic of their comments for documentation in the Board Meeting minutes.

Public comment about personnel will not be permitted, and the Board Chair has the prerogative to curtail any inappropriate public comment.

No Board of Directors action will be taken on any of the Public Comment issues at that meeting unless the Board determines the item to be of an emergency nature.

**NEBRASKA SCHOOL ACTIVITIES ASSOCIATION
OPEN MEETING / INSPECTION OF RECORDS POLICY**

The Nebraska School Activities Association (NSAA) shall comply with the requirements of Neb. Rev. Stat. §§84-712 through 84-712.08, relating to the inspection of public records, and the Nebraska Open Meetings Act, Neb. Rev. Stat. §§ 84-1407 through 84-1414, as amended by the Nebraska Unicameral, relating to open and public meetings, to the extent that such records and meetings relate to the association's activities with respect to member schools, and subject to the provisions and limitations set forth below required in the exercise of judicial and administrative authority and the legislative procedure and authority of the different NSAA governing bodies set forth in the Constitution and By-Laws of the NSAA. Such voluntary compliance by the NSAA shall not be deemed to subject the NSAA to such laws except to the extent such laws are applicable to the NSAA.

I. INSPECTION OF RECORDS POLICY: Information requests from member schools or members of the public for copies of meeting minutes, historical data, or other non-confidential NSAA or member school information or documents can be provided upon approval of the Executive Director.

1. The NSAA will withhold from release to member schools and the public those records that are confidential. Records that are confidential are those that, if the NSAA were a public school district, or if the records were in the possession of a public school, could be withheld from the public under provisions of Neb. Rev. Stat. §§84-712.05 or other law.

2. This policy shall not be construed to require the NSAA to produce or generate any record in a new or different form or format modified from that of the original record.

3. With regard to all requests for information, the following provisions shall apply:

A. There will not be a charge to the requesting party for the first one-half hour of staff time necessary to fulfill the information request; however, the cost of photocopies for any information requested shall be as set forth below.

B. Staff time will be charged in quarter-hour increments for all duties associated with the information request including employee time for making, certifying, compiling, and transmitting data.

C. Any additional staff time necessary to fulfill the initial information request in excess of one-half hour or the time it takes to fulfill subsequent information requests from the same individual or group within a one-year period will be charged at the actual hourly wage rate of the person(s) performing the work.

D. The first ten (10) pages of photocopies for member school, from the initial request, will be at no charge. After the initial ten (10) pages, or for subsequent requests within one year, the cost of copies will be at a rate of 25¢ per page.

E. The Minutes of the Board of Directors meetings are posted on the Association's web page, www.nsaahome.org, and only if the requesting person does not have access to the web site will copies of the Minutes be printed.

F. Payment for the staff time expended and/or the cost of copies is due upon receipt of the information. Fifty percent of the estimated cost of the requested information must be prepaid if the total cost of the requested information exceeds \$50.00.

II. OPEN MEETING PROVISIONS:

1. Judicial and Administrative Authority:

A. Board of Directors: The NSAA Board of Directors is the judicial and administrative body of the association. Meetings of the Board of Directors of the NSAA shall be subject to the inspection of public record statutes and the Nebraska Open Meetings Act, subject to the proviso that the Board of Directors shall not be required to comply with such statutes or to conduct open and public meetings or provide inspection of records when acting in a quasi-judicial capacity where the sole subject of such meeting or record, or portion thereof, pertains to the personnel information in records regarding a student, prospective student, or former student of any member school, including but not limited to birth records, medical records, academic records, performance or eligibility information and determination of the student to participate or to continue to participate in sponsored events, contests or activities; provided, however, where a meeting or record of such association is devoted in part to matters excepted in the preceding proviso, any portion of the meeting or record not subject to such exception shall be open to the public. Reasonable arrangements will be made to accommodate the public's right to hear the discussion and action taken at the meeting. Public participation in the Board of Directors meetings shall be permitted only during a public comment agenda item at the beginning of such meeting. The designated method of providing public notice of the date, time, location and agenda of Board of Directors meetings shall be through posting on the NSAA website, nsaahome.org. The minutes of each meeting of the Board of Directors shall be posted on the NSAA website.

2. Legislative Procedure and Authority:

A. District Meetings: NSAA district meetings are legislative bodies of the association. Meetings of each of the six NSAA districts as legislative bodies shall be subject to the inspection of public record statutes and the Nebraska Open Meetings Act. Reasonable arrangements will be made to accommodate the public's right to hear the discussion and action taken at the meeting. Public participation in the district meetings shall be permitted only during a public comment agenda item at the beginning of such meeting, and shall not be permitted during the legislative debate and action by the representatives of the member schools. The designated method of providing public notice of the date, time, location and agenda of NSAA district meetings shall be through posting on the NSAA website, nsaahome.org. The minutes of each meeting of a NSAA district shall be posted on the NSAA website.

B. Legislative Commission: NSAA Legislative Commission is a legislative body of the association required to consider and screen proposals for changes in the Constitution and By-Laws passed by the Districts to be submitted to the Representative Assembly. Meetings of the NSAA Legislative Commission as a legislative body shall be subject to the inspection of public record statutes and the Nebraska Open Meetings Act. Before taking final action on a proposed change in the Constitution or By-Laws of the NSAA, the NSAA Legislative Commission shall hold a public hearing thereon and give at least seven (7) calendar days' notice of the meeting at which such hearing will be held (reference, Nebraska Unicameral, Rule 3 – Committees, Section 14). Reasonable arrangements will be made to accommodate the public's right to hear the discussion and action taken at the meeting. Public participation in the NSAA Legislative Commission meetings shall be permitted during the public hearing with regard to the proposals for changes in the Constitution or By-Laws of the NSAA. The designated method of providing public notice of the date, time, location and agenda of NSAA Legislative Commission meetings shall be through posting on the NSAA website, nsaahome.org. The minutes of each meeting of the NSAA Legislative Commission shall be posted on the NSAA website.

C. Representative Assembly: NSAA Representative Assembly is a legislative body of the association responsible for establishing policy for the effective regulation of school activities for which the NSAA has been created by its member schools, including taking action on proposed changes in the Constitution and By-Laws of the NSAA approved by the Legislative Commission for placement on the Agenda of the Representative Assembly. Meetings of the NSAA Representative Assembly as a legislative body shall be subject to the inspection of public record statutes and the Nebraska Open Meetings Act. Reasonable arrangements will be made to accommodate the public's right to hear the discussion and action taken at the meeting. No individual except members of the NSAA staff and Representative Assembly may address the Representative Assembly (reference, Nebraska Unicameral, Rule 2 – Rules of Procedure, Section 3, paragraph (i)). Members of the public will not be permitted to address the Representative Assembly. The designated method of providing public notice of the date, time, location and agenda of NSAA Representative Assembly meetings shall be through posting on the NSAA website, nsaahome.org. The minutes of each meeting of the NSAA Representative Assembly shall be posted on the NSAA website.